

# Working in the Netherlands?

Are you a refugee from Ukraine? Would you like to learn more about working in the Netherlands and what is important when you work here? You can find out everything you need to know during an appointment with WerkBedrijf Rijk van Nijmegen.

#### Am I permitted to work?

From 1 April 2022, all refugees from the Ukraine who are eligible under the European Union's temporary protection order can perform paid or volunteer work. You need the following:

- Temporarily protected resident status¹ →
  you obtain this through the immigration and
  naturalisation service (IND) after registering in the
  personal records database (BRP)
- Citizen service number (BSN)
- IBAN bank account number

## If you are going to perform paid work:

- You will receive an employment contract.
- You will have the same rights as Dutch employees, such as the rights to an appropriate wage, a safe workplace, breaks, holiday time, and holiday allowance.
- Do not accept cash payments for your wages.
   Request that your wages be deposited directly into your bank account and ask for a pay slip or wage statement.

#### Please note:

Working affects how much money you receive for living assistance. You are required to report your work to the municipality where you are staying.

## If you are performing unpaid/volunteer work:

- The organisation where you are working must have a volunteer statement.
- You will receive a volunteer agreement.
- The volunteer work must be in the general interest of society. Volunteer work at community centres or churches is a good example.
- Volunteer work is not regular work that requires payment.

# Make an appointment for more information about work

To make an appointment:

**T:** 024-751 75 00

E: administratie@wbrn.nl

If you do not speak English, please bring a translator with you.

If you prefer to start up your own business in the Netherlands, please report to the Ondernemerspunt/ Ondernemers office (entrepreneurial services) of the municipality where you are staying.

# **Visiting address**

Nieuwe Dukenburgseweg 21a 6534 AD Nijmegen www.werkbedrijfrvn.nl



<sup>&</sup>lt;sup>1</sup> Document from the IND. If you have not received this document yet, then a document proving your nationality will suffice. This transitional regulation applies until 31 august 2022